



Does your leadership team need fresh clarity & focus?

- Every organisation can do better
- Every leadership team can improve

Dare to dream!

Change the system

Release energy and imagination to create the future you want. This highly successful whole-system process will be customised to your needs. An initial residential off-site workshop will firmly establish Purpose, Vision and Values to give the team identity and clarity. This is the key element in a developmental journey comprising the following steps:

1. Preliminary discussion to establish the brief and the budget for the whole process (the process spans a much wider time than the off-site workshop). We will mutually commit to embark on the journey together
2. Set a date for the off-site and plan the wider process, from first communication to final stages of implementation and entry to the next cycle
3. Consider pre-event structured interviews or other preparatory work
4. Outline the programme for the whole process
5. Establish the right venue to ensure the best possible outcomes and invite participants in a way that manages their expectations
6. **Residential workshop – a play in three acts:**
 - Act 1** coming together with purpose
 - Act 2** exploring the field of possibilities (divergence)
 - Act 3** strategies for implementation and choosing to act (convergence)

Content:

 - Sub-group interactions maximise interpersonal dynamism
 - Thinking sessions using LogoVisual thinking
 - Serious play including outdoor experiential learning, encourages interaction, relationships and creativity
 - Frameworks for understanding the background to effective leadership
 - Feedback and continuous learning
7. Real-Time Knowledge Capture provides participants immediate documentation of the workshop process
8. Follow through support during the realisation phase
9. Review the process as a whole and decide on any further requirements

Get double benefits:

There are two kinds of outcome

- **The team knows where it is going;**
Clarity about the organisational future with clear purpose, vision and strategies for change.
- **The team is more able to deliver;**
A tangible shift in capability, attitudes and behaviours that ensures the team can successfully realise its dream

Call 01729 830322 or email john@centreformanagementcreativity.com to discuss how this process can work wonders for your organisation