

Our July 2010 Newsletter!

**HIGH TRENHOUSE HAS SOME LIMITED AVAILABILITY IN AUGUST!**

Enjoy exclusive use of High Trenhouse for your team event at great rates in August 2010. Experience the difference! Excellent facilities, wonderful locally sourced home cooked food and exceptional discreet service contribute hugely to the success of your event. [Take a look at our offers page for further information.](#)

**HIGH TRENHOUSE WELCOMES INNOVIA FILMS**

High Trenhouse was delighted to welcome Innovia Films for the first time. Innovia is a leading global producer of speciality high performance Biaxially Oriented Polypropylene (BOPP) and Cellulose films. Innovia is currently focusing on developing and growing the talents of its people. The company held a series of three two-day leadership development workshops with a group of their senior business managers. These workshops were part of a company initiative to design and develop a new 'leadership vision' and set of 'leadership behavioural competencies'. Within their programme a High Trenhouse teambuilding activity was incorporated to enhance the leadership messages they were developing.

"High Trenhouse provided three weeks of exceptional customer service, discreet and professional support which enabled us to focus on our workshop outputs." Richard Morris, Learning & Development Manager

A BRIGHTER FUTURE?

In hard times many are tempted to cut the cost of off-site events. It is interesting to note that not everyone takes this short-term attitude. At High Trenhouse we are delighted to see strong bookings through September, October and November. Some are returning long-standing clients and, pleasingly, some are prestigious new clients. This seems to be a good sign for economic recovery. We thank all these clients for their support.

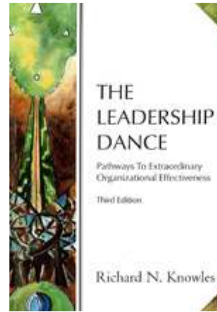
Quote of the month:

I can't think of a more ideal and well supported environment to enable me to release the shackles of the daily grind and re-connect with what really matters in life" Participant with Airbus July 2010"

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**RAISE YOUR GAME**

How do we respond to changes in the business environment - global warming, economic crisis and a shift of politics for starters? If we are not changing then we have no chance. And if we are changing, can we afford to lag or will we risk taking a lead? Just more of the same will not cut it - but what does it take to raise your game? [To read the full article click here.](#)

**BOOK REVIEW - Richard Knowles - The Leadership Dance**

Centre for Self-organising Leadership, New York

Dick Knowles learned his stuff in his capacity of Plant Manager in Dupont - a very supportive organisation - and of having to sort out serious real-world problems at the Belle manufacturing site. He was helped by Charlie Krone and then went back to the source, studying J. G. Bennett. Knowles wasted none of his opportunities and has given us the benefit of his insights and hard work in matching theory and practice. An excellent book that links ancient wisdom to emergent ideas about organisations as complex adaptive systems - [read more here](#)

LEADERSHIP CHALLENGE

Clients often say they need a change of level. As in computer games, this implies a challenge, which stretches capability. In social systems, increased capability requires whole system change - mental, emotional, and behavioural - a leadership challenge to individuals and to the organisation!

But do people really want what they ask for? In some recent CMC assignments, teams embarking on a process of awakening leadership have found it harder than expected.

A change of level is certainly not more of the same. Expert guidance will help but you must be prepared to fight and win the leadership battles to see it through. Explore how we can help you [email](#).

"The problem is never how to get new, innovative thoughts into your mind, but how to get old ones out. Every mind is a building filled with archaic furniture. Clean out a corner of your mind and creativity will instantly fill it."

- Dee Hock (Quote from Innovationtools.com - recommended website)

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**MAMAS AND PAPAS**

Keen to understand the benefits of LVT, the Mamas & Papas L&D Team attended an introductory workshop at their offices run by Logovisual. The half-day event enabled them to articulate their vision for the future whilst experiencing the methodology first-hand, giving them double benefit.

"LVT has taken our thinking to a new level: as well as delivering this year's development strategy, we are focused on raising the profile of L&D and creating a dynamic culture of learning across the business. The team are all keen to become accredited practitioners so that all of our colleagues can experience the benefits of LVT".

Naomi Button, L&D Manager

LVT TRAINING & PROFESSIONAL DEVELOPMENT

Note dates for Ideas into Action, the LVT training course, and the Practitioners best practice events.

[Ideas into Action - London, 10th Nov 2010](#)
[Best Practice with LVT, 1st December 2010](#)

LVT IN THE SECONDARY CURRICULUM

We are collaborating with Steve Padgett in the autumn to support teaching, creative enquiry and imaginative thinking and learning in secondary education. Steve is the ideal person to help secondary schools introduce and make best use of this effective method as demonstrated in his previous role at Liverpool Hope University as subject leader on the secondary English PGCE course.

**THINKINGWALLS ARE GROWING**

Our ThinkingWall products goes from strength to strength with recent projects including an installation at Liverpool Tate for the Poet Laureate, a number of executive offices and refurbishment projects and this 16-panel (19.2x2.75m) installation at Formation Architects in London.

For more pics see www.thinkingwall.com

NOT ONE OF OURS, BUT IF ITS GOOD ENOUGH FOR GOOGLE...

"Above the stepped bench, there's a 10 meter long whiteboard filled with doodles, lines and arrows, and seemingly random bits of text. According to my host, Elaine Filadelfo, a PR exec with Google, these drawings are generated over many months and grow organically, as staff take in what others have added and contribute to it themselves. The end result is this dynamic flow of ideas, and communication within the company..." [Full article](#)

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Good wishes from the whole team

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